

# Engaging Differently

New Approaches to Solving Classic Problems



THE UNIVERSITY OF  
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Clean Water  
Professionals  
*for the future of water*



# Today's Discussion

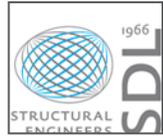
- **Discuss** principles of macro- and micro-structures in collaborative settings.
- **Demonstrate** a Liberating Structure with relevant a case study.
- **Apply** concepts of Liberating Structures to directed focus discussions.

# Our Primary Facilitators

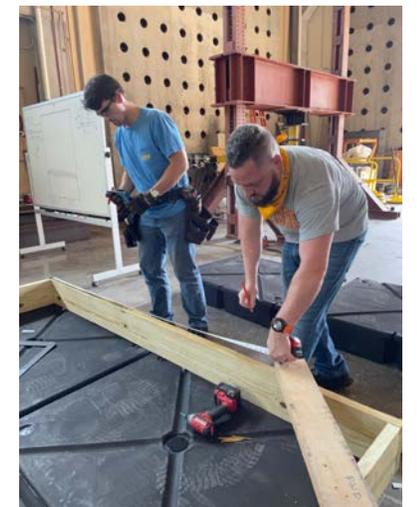
Today these moderators will guide us deliberately through a case study, introduce us to new methods for hosting integrated discussions, and encourage discussions relevant to our home MAs.



# Jenny Retherford



LEO A DALY



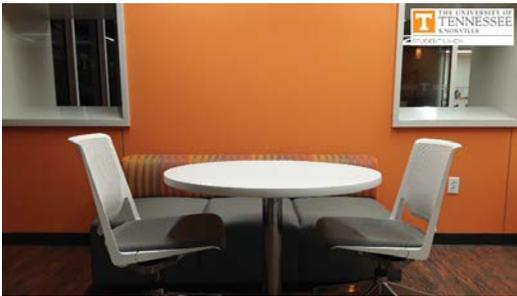


# Introduction to Liberating Structures

Our engagements are influenced by structures.



**TIERED MEETING ROOM**





# **Valerie Lucas, Executive Director Clean Water Professionals of KY & TN**

Liberating Structure: Celebrity Interview

Reconnect the Experience of Leaders and Experts with People Closest to the  
Challenge at Hand

# Today's Guest



## Interview Theme

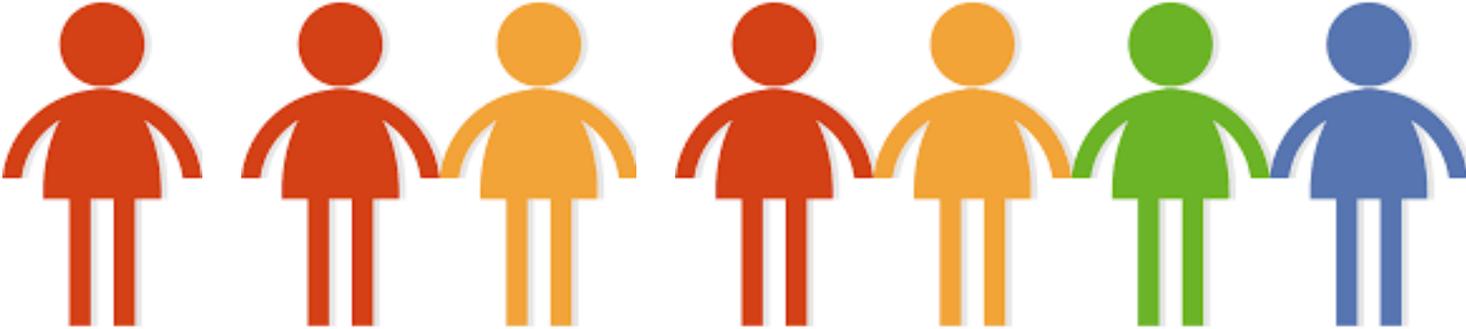
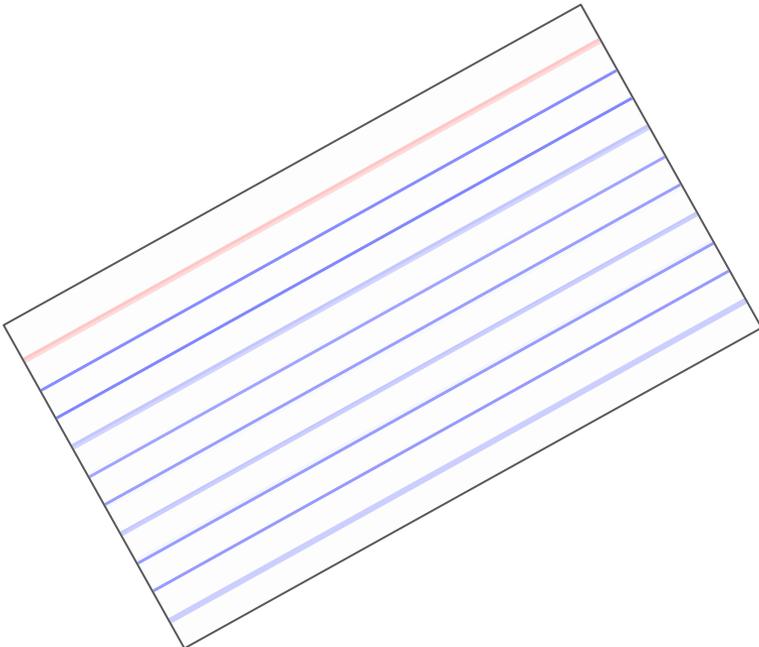
The business of changing people's hearts and minds.  
Motivations, challenges, and accomplishment.  
A journey of re-branding and re-naming.





# 1-2-4-All

What questions do you have for Val regarding re-branding and relevance to diversity, equity, and inclusion?



Start Up!



# Today's Guest



**QUESTIONS FROM THE AUDIENCE**



# Diversity, Equity, and Inclusion (DEI) in MAs

Liberating Structure: Discovery & Action Dialogue (DAD)

Discover, Invent, and Unleash Local Solutions to Chronic Problems



# Discovery & Action Dialogue (DAD)

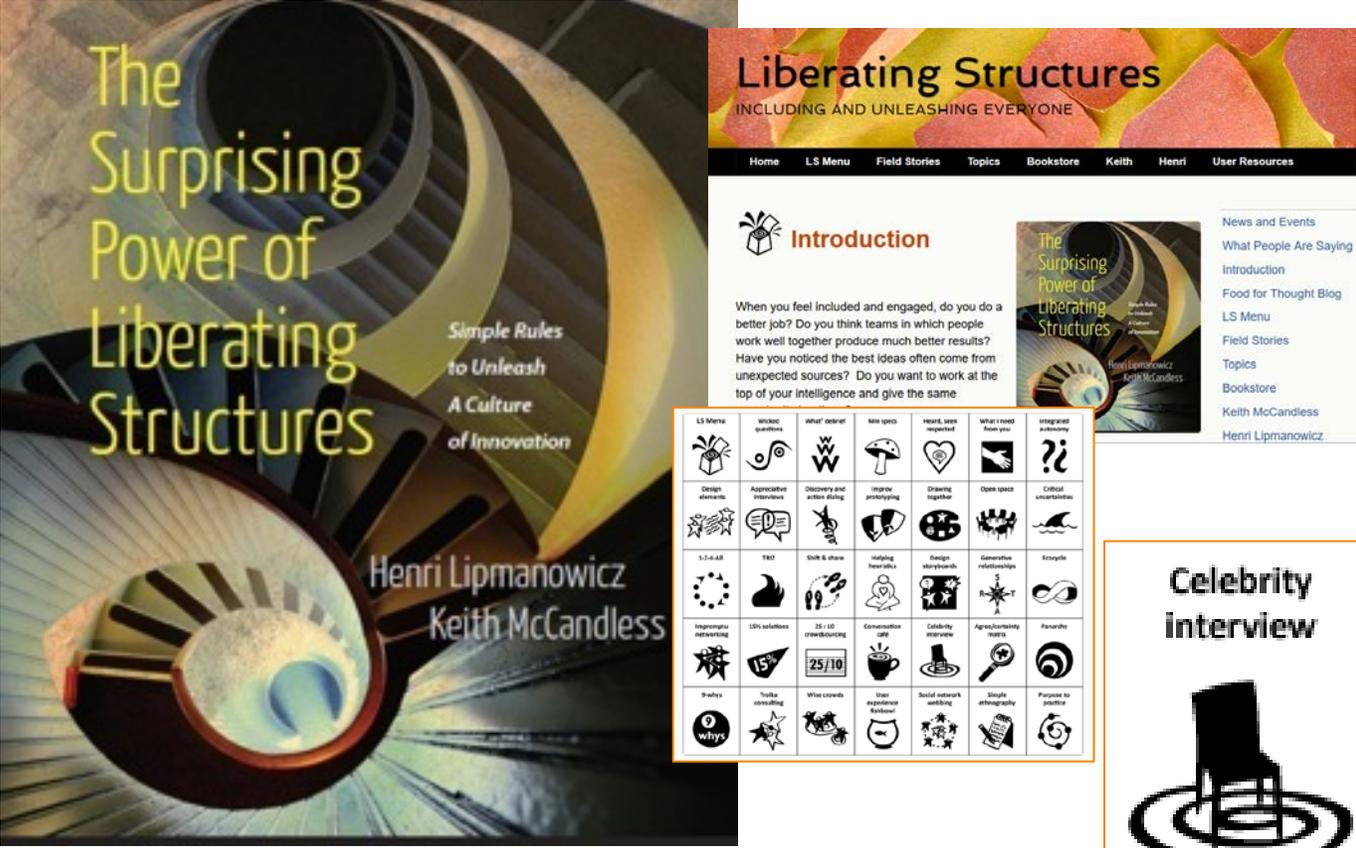
Please join a group so we can begin a focused discussion on diversity, equity, and inclusion.



# DAD: 7 Progressive Questions

1. Can DEI be improved in your MA?
2. How do you contribute effectively to improving DEI?
3. What prevents you from improving DEI?
4. Do you know anyone actively improving or positively influencing DEI? What behaviors or practices made their successes possible?
5. Do you have any ideas?
6. What needs to be done?
7. Who else needs to be involved?

# Liberating Structures



This is one resource, but literature continues to grow in the realms of evolving structures of all types to improve efficiency and effectiveness of engagement.

<p><b>Celebrity interview</b></p>	<p><b>1-2-4-All</b></p>	<p><b>Discovery and action dialog</b></p>
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# Closing Remarks

Professional attitudes have changed rapidly.  
More change can be expected.  
Junior professionals are exciting!

## Our Challenge

Initiate change by modifying existing structures so we can develop the capacity of young engineers with new energies, insights, expectations, visions, and abilities.



# Thank You

We are grateful for the opportunity to share our experiences with this esteemed audience.



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# Questions or Comments?



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