



House of Delegates DE&I Committee Update

Joe Navas – NWEA Cmte Chair

ValaRae Partee – GAWP Vice Chair

Jeff Berlin – RMWEA

Amy Baker – AZ Water

Haley Goddard – PNCWA

Kelsey Hurst – WEF Sr. Manager

Donnell Duncan – Speaker of the HOD

Alexie Kindrick – Speaker-Elect

WEF Core Values & DE&I

“Integrate Diversity, Equity, and Inclusion in all we do”



DE&I Committee Charter

- Establish a Quarterly DE&I Networking Call
 - The goal is for MA Leadership to collaborate and learn from each other.
- Make it easier to find and use the Existing DE&I Resources at WEF
 - Create a simple way to introduce new leaders to the tools & resources
- Be a resource and example for others within the HOD and MA Leadership along their DE&I Journey

Quarterly MA Networking Call



- 1st Quarterly call was on January 19th
- Approx 90 participants on the call
- Discussed available resources, the vision of the call, & the DE&I Toolkit.
- Members on the call shared their stories and DE&I journeys.
- **Next Call:**
 - **April 27th @ 1pm EST/10am PST**
- Focus on Workforce Development and much more!!



Existing DE&I Resources at WEF

- All WEF Members have access to the WEF DE&I Toolkit
- The toolkit is located at:
 - www.wef.org/topics/hot-topics/diversity-equity-and-inclusion/
 - Click on DE&I MA Resources Button
 - Log in with WEF Credentials
- DE&I Community 
 - Coming soon through WEFUnity
- HOD DE&I Committee
- Quarterly MA DE&I Networking Call



We are a Resource for You!



- Starting a DE&I Committee
 - Iowa & South Carolina
- Starting an InFLOW program
- Inclusive Event Planning
- Anything along your DE&I Journey
- Ask your Delegate to contact us!!

THANK YOU FOR YOUR PARTICIPATION