



# HOD Nominating Committee

# Nominating Committee Responsibilities

- Speaker Elect
- Delegate-at-Large (4)
- 4 Committees / 1 Subcommittee
  - Diversity, Equity, and Inclusion (DE&I)
  - Budget
  - WEFMAX
  - Nominating
  - WEF Nominating Subcommittee



# Speaker-Elect

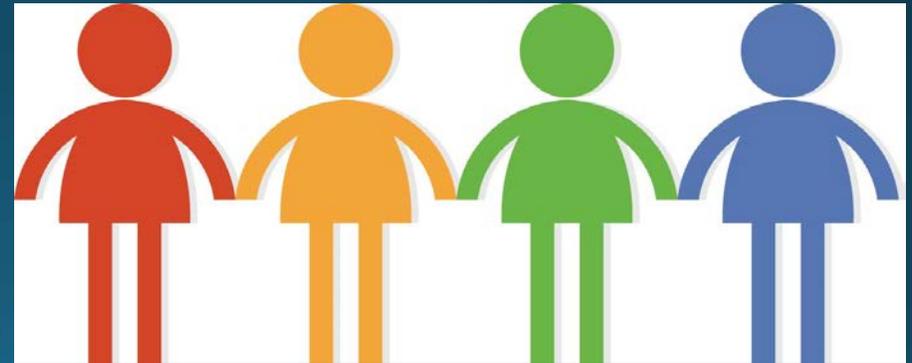
- Entering or completing at least 2 years serving as a Delegate
- One year term
- Duties
  - Assist the Speaker of the House
  - Member of HOD Steering Committee, Nominating Committee, and Budget Committee
  - Attend 1 WEFMAX meeting
  - Serve as the House liaison to the Committee Leadership Council

# Delegate-at-Large

- 4 selected each year
- 3-year term
- Represent an underrepresented demographic group in the HOD

Examples include:

- Age
- Profession
- Race
- Ethnicity
- Gender



# HOD Committees

- Budget (7)
- Nominating (7)
- Diversity, Equity, and Inclusion (8)
- Steering (15)
- WEFMAX (7)



# HOD Budget Committee

- Comprised of Speaker-Elect and 6 Delegates
- Review the budget development process with the WEF Treasurer, finance staff, and CLC Leadership
- Manage the MA Grant Program



# HOD Nominating Committee

- Comprised of Speaker –Elect and 6 Delegates
- Receive and review nominations for each of the 4 HOD Committees
- Receive and review nominations for WEF Nominating Subcommittee (1 each year; 2-year staggered term)
- Assist with appointments of BOT Audit Committees (Chair & Vice Chair of HOD Budget Committee)

# HOD Diversity, Equity, and Inclusion Committee

- Comprised of Speaker –Elect and 7 Delegates
- Provide DE&I messaging to MA leadership
- Foster a sense of belonging among all members of the water sector
- Develop social media guidance targeted towards underrepresented and underserved populations to create interest in water profession careers.
- Facilitate quarterly DE&I networking calls with MAs



# HOD Steering Committee

- Comprised of Speaker of the House, Speaker-Elect, Immediate Past Speaker, HOD Workgroup chairs and HOD Committee chairs
- Advise the BOT on issues of strategic direction and public policy development
- Review and provide input on information received from committees and workgroups



# WEFMAX Committee

- Comprised of the Speaker of the House, Speaker-Elect, and 5 Delegates
- Plan at least 3 years beyond the current year to identify MAs to host WEFMAX meetings
- Consider schedule, format, and content of WEFMAX meetings

# WEF Committee Opportunities

- WEF Nominating Sub-Committee
  - 2-Year term to review and recommend
    - WEF Vice President
    - WEF Treasurer (when applicable)
    - WEF Trustees

# Volunteer

- Volunteering is good for mental health
- Get involved!
- Encourage 1<sup>st</sup> year delegates to apply for committee positions



# THANK YOU FOR YOUR PARTICIPATION